



Minutes of the 2020-2021 Board of Directors Teleconference

May 26, 2021

The 2020-2021 Toastmasters International Board of Directors met on May 26, 2021, with International President Richard E. Peck, DTM, presiding. The other officers and directors present were: Margaret Page, DTM; Matt Kinsey, DTM; Morag Mathieson, DTM; Deepak Menon, DTM; Sal Asad, DTM; Sudha Balajee, DTM; Dorothy Isa Du, DTM; Roy Ganga, DTM; Karen Lucas, DTM; Melissa McGavick, DTM; Stefano McGhee, DTM; Elizabeth Nostedt, DTM; TK O'Geary, DTM; Harold Osmundson, DTM; Mohamad A. Qayoom, DTM; Aletta Rochat, DTM; Lesley Storkey, DTM; Naomi Takeuchi, DTM; and Chief Executive Officer Daniel Rex. Chief Financial Officer John Bond, Legal Director and Corporate Counsel Aaron Charrouf, District Growth and Support Director Jonathan Lam, Marketing Communications Director John Lurquin, Club Quality and Member Support Director Danielle Mitchell, Board Support Director Mona Shah, Executive Assistant to the Chief Executive Officer Amber Villa, and Secretary Kate Wingrove were also present.

1. The Board reviewed and accepted the agenda as presented.
2. The Board received the report (attached) of the May 12, 2021, Executive Committee teleconference as presented by International President-Elect Page. The Board adopted the Committee's recommendations as presented in items #1, 2, 4, and 5.
3. The Board discussed in-person District events for the 2021-2022 program year and decided to require all speech contests for the 2021-2022 program year from the Area to the District level within each District be conducted as follows:
 - a. Each District Executive Committee (DEC) may choose a contest format of either in-person or online. The DEC decision must be made and reported to World Headquarters no later than July 31, 2021. If a District has not made a decision by July 31, 2021, all contests within that District must be conducted online.
 - b. To protect the safety of our members, Districts may switch from in-person contests to online contests. This is the only change permitted once the DEC has made its original decision.
4. The Board received an update on the organization's performance.
5. The Board received an update on the financial position of the organization.
6. The Board received an update from the chairs of the following: Disciplinary Process Review Committee; Leadership Credit Committee; and Policy Review Committee.

7. The Board reviewed and discussed the March 12-14, 2021, decision to eliminate comments from the 360-degree assessments of candidates for the Board of Directors and Region Advisor applicants. The Board has received feedback from the Advisory Committee of Past Presidents and Past International Directors relating to the March decision. The Board modified the previous decision to add two (2) comment questions at the end of the assessments, effective July 1, 2021, that give reviewers the opportunity to 1) comment on the candidate's or applicant's key strengths, and 2) comment on the candidate's or applicant's opportunities for improvement.

As there was no other business on the agenda, the meeting was adjourned.

Pursuant to Protocol 11.3: Board of Directors Confidentiality, items contained in the minutes of this meeting were classified as "unrestricted" upon distribution of the minutes by World Headquarters, not to include any matters marked "restricted."



Kate Wingrove
Secretary

Distribution: Board of Directors
Nonprofit General Counsel
Chief Executive Officer
Past International Presidents
Past International Directors



Minutes of the 2020-2021 Executive Committee Teleconference

May 12, 2021

The 2020-2021 Toastmasters International Executive Committee met on May 12, 2021, with International President Richard E. Peck, DTM, presiding. The other officers present were: International President-Elect Margaret Page, DTM; First Vice President Matt Kinsey, DTM; Second Vice President Morag Mathieson, DTM; Immediate Past International President Deepak Menon, DTM; and Chief Executive Officer Daniel Rex. District Growth and Support Director Jonathan Lam, Club Quality and Member Support Director Danielle Mitchell, Board Support Director Mona Shah, Executive Assistant to the Chief Executive Officer Amber Villa, Region Advisor Program Coordinator Katie Welsh, and Secretary Kate Wingrove were also present. No Committee members were absent.

1. The agenda was adopted as presented.
2. The Committee received an update on the organization's performance.
3. The Committee discussed in-person District events for the 2021-2022 program year and recommends that the Board require all contests from the Area to the District level within each District be conducted consistently, either online or in person, with the District Executive Committee making their selection in July 2021. Districts would be allowed to switch from in-person contests to online contests in the middle of the contest season to protect the safety of our members but would not be allowed to switch from online contests to in-person contests. The Committee discussed the format for each District's Annual District Conference and Annual District Council Meeting for the 2021-2022 program year. The Committee will continue the discussion at a future meeting.
4. The Committee reviewed and discussed recommendations from the Advisory Council of Past Region Advisors related to Region Advisor District visits, training District leaders, leadership development, mentoring, and support for undistricted clubs. The Committee expresses their appreciation to the Advisory Council of Past Region Advisors for their suggestions, commitment, and dedication to the Region Advisor Program.
5. The Committee received an update from the Chairs of the following: Disciplinary Process Review Committee; Leadership Credit Committee; and Policy Review Committee.

As there was no other business on the agenda, the meeting was adjourned.

Pursuant to Protocol 11.3: Board of Directors Confidentiality, items contained in the minutes of this meeting were classified as “unrestricted” upon distribution of the minutes by World Headquarters, not to include any matters marked “restricted” or “highly confidential.”



Kate Wingrove
Secretary

Distribution: Board of Directors
Nonprofit General Counsel
Chief Executive Officer
Past International Presidents
Past International Directors