



Minutes of the 2013-2014 Executive Committee Teleconference July 15, 2014

The 2013-2014 Executive Committee met on July 15, 2014, with International President George Yen, DTM, presiding. The other officers present were: International President-Elect Mohammed Murad, DTM; First Vice President Jim Kokocki, DTM; Second Vice President Mike Storkey, DTM; Immediate Past International President John Lau, DTM; and Chief Executive Officer Daniel Rex. Secretary/Treasurer Sally Newell Cohen was also present.

1. In June 2014 International Director Khaled Matlagaitu and Chief Operations Officer Sally Newell Cohen each disclosed a business relationship between Matlagaitu and RunSure LLC, a company owned and managed by David Cohen, the spouse of Sally Newell Cohen. The committee reviewed and discussed the acknowledgement statements, and concluded that there was no conflict of interest and no financial relationship between the partnership and Toastmasters International.
2. In August 2013 the Board of Directors voted to modify Policy 2.0: Club and Membership Eligibility to raise the club membership minimum from 6 to 8 effective April 1, 2014. As a result, an administrative update was required in Protocol 2.0 to reflect the change (attached).

Pursuant to Policy 11.3, items contained in the minutes of this meeting were classified as "unrestricted" upon distribution of the minutes by World Headquarters, not to include any matters marked "restricted".

International President Yen adjourned the meeting at 7 p.m.

Sally Newell Cohen
Secretary/Treasurer

Distribution: Board of Directors
Nonprofit General Counsel
Chief Executive Officer

Club and Membership Eligibility

1. Club Reinstatement

- A. Clubs inactive for one full dues renewal period may be reinstated within the following dues renewal period by one of two methods:
 - I. The club pays all of the following in full: current renewal dues for a minimum of ~~six~~ **eight** individual members, at least three of whom were individual members of the club immediately prior to its inactive status; any past due account balance; and a reinstatement fee equal to the current individual semiannual dues amount multiplied by ~~six~~**eight** to cover the missed period. By this method, membership of individual members begins the date of club reinstatement; continuous membership is lost.
 - II. The club pays all of the following in full: current renewal dues for a minimum of ~~six~~ **eight** individual members, at least three of whom were individual members of the club immediately prior to its becoming inactive, any past due account balance, and dues for all individual members in the club during the previous report period. Membership of individual members continues from the dates they originally joined the club.
- B. Clubs inactive for two or more full dues renewal periods are required to be chartered as new clubs, meeting all chartering requirements.

2. Members with Disabilities

- A. Various external laws apply to facilities and organizations regarding their responsibilities, if any, to provide accommodation to support the participation of persons with disabilities. If no public accommodation is involved, the laws may not apply.
 - B. Toastmasters International and each of its subordinate units, including regions, districts, divisions, and areas, shall comply with applicable laws regarding accommodations for persons with disabilities in the jurisdictions in which meetings or other functions are held.
 - C. Since Toastmasters clubs are separate legal entities, their legal obligations with respect to persons with disabilities may differ from the obligations of Toastmasters International, depending on national, state, or local regulations and the availability of facilities for meetings in their communities. It may not be reasonable, feasible, or possible to provide accommodation in every instance.
 - D. Where disability laws apply, it is the responsibility of the highest ranking officer at the level for which an event is planned (e.g., the district governor for a district, the club president for a club) to determine what laws and regulations may apply regarding accommodations for persons with disabilities at the event facility.
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- E. If the responsible person determines that an event facility must meet a certain standard of disability accommodation, a written guarantee shall be obtained from the facility owner or operator that the facility complies with that standard and holds Toastmasters International or the club harmless if the facility should violate that standard. If a claim or suit is subsequently brought against Toastmasters International or the club regarding disability accommodation at such event, defense of the claim or suit shall be tendered immediately to the facility owner or operator.

- F. In the case of practical limitations or unforeseen circumstances that could result in some obstacle, hindrance, or other difficulty for a person with a disability at an event, Toastmasters International cannot and does not promise full participation in its programs to persons who are not able to participate through their own efforts.