

## ***100 Years of Confident Voices*** Discussion Guide

After watching the documentary **100 Years of Confident Voices**, use these questions to inspire and guide discussion with other members who have also viewed the documentary.

1. How did Ralph C. Smedley's vision for Toastmasters shape the organization's early development?
2. How has Toastmasters evolved over the decades to adapt to changing communication needs and technologies?
3. What significant milestones in Toastmasters' history were covered in the documentary, and why are they important?
4. How did the documentary portray the growth of Toastmasters from a small local club to a global organization?
5. What role has Toastmasters played in fostering a sense of community and support among its members?
6. How has Toastmasters' approach to public speaking and leadership development changed and/or stayed the same over time?
7. How did the documentary highlight the impact of the first female members joining Toastmasters, and what changes did this bring about?

8. What were some key factors that led to international growth for Toastmasters?
  
9. What were some of the technological advancements mentioned in the documentary that influenced the evolution of Toastmasters' programs? What are examples of technology today that could be leveraged to help the Toastmasters experience evolve?
  
10. What were some of the most memorable moments or stories from the documentary?
  
11. How is Ralph Smedley's philosophy of "learning by doing" still relevant today?
  
12. How has Toastmasters helped you find your confident voice?



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