



# DISTRICT AGENDA FOR DISCIPLINARY HEARING

## Hearing with Charged Member

Introductions Chair

Review of Charge 1 ..... Chair

Presentation of Support Materials – Charge 1 ..... Chair

Charged Member Response – Charge 1 ..... Charged Member

Repeat for each charge

Witness Statements

Witnesses

*Witnesses may speak to all charges at one sitting*

*Witnesses are brought in individually and then excused*

*Charged member is present for witness statements*

Closing Statement ..... Charged Member

Closing Statement ..... Chair

Adjourn Hearing

## Deliberations (Committee Members Only)

Opening Remarks ..... Chair

Review Charge 1 ..... Chair

–Discussion on Charge 1 ..... All Members

–Vote on whether Charge 1 is substantiated ..... All Members

Repeat for each charge

*If any charges are substantiated:*

Review Potential Disciplinary Actions ..... Chair

–Discussion on proposed disciplinary action(s) ..... All Members

–Vote on proposed disciplinary action(s) ..... All Members

Adjourn Deliberations

*If no charges are substantiated:*

Adjourn Deliberations

## Post Deliberations

Inform District Director, charged member, and WHQ of outcome